

Careers in sustainable construction

Larkfleet Group



**GREATER
PETERBOROUGH
UTC**



The Larkfleet Group

Based in Bourne, Lincolnshire, the Larkfleet Group employs around 150 people at offices, stores and factories and on construction sites throughout Cambridgeshire, Lincolnshire, Nottinghamshire, Peterborough and Rutland.

We are...

- One of the top 50 housebuilders in the UK.
- A major developer of renewable energy projects.
- Researching new energy and building technologies.
- Providing energy-efficiency improvements for buildings.
- Developing sustainable homes and communities.



Research and development

Larkfleet carries out research and development (R&D) in sustainable construction and renewable energy. Our work has attracted international interest and government financial backing.

Our current R&D projects have the potential to revolutionise the construction industry with innovative techniques for low-cost building and to make a significant contribution to combating climate change.

Larkfleet PassiveHouse

The Larkfleet PassiveHouse is designed to be built using lightweight modular glass-reinforced plastic (GRP) composite components that can be mass-produced in a factory and then easily installed on site.



Careers in c

Construction is an increasingly 'high tech' business and needs to recruit the brightest and best young people in a wide range of trades and professions and at a number of different educational and professional levels.

The industry's needs range from the 'hands on' trades people working on construction sites through to scientists, engineers and technologists working in research and development. We also need a range of first-class 'support staff' ranging from sales and marketing professionals through to business managers, administrators and accountants.

Green Deal Eco House

The Larkfleet Green Deal Eco House shows how housing and commercial buildings can incorporate many different energy saving measures.



Solar Steam

Larkfleet's experimental 'solar steam' system consists of panels which focus the sun's rays onto metal tubes filled with water. The heat can produce steam to drive a generator which produces electricity. The rig rotates to track the movement of the sun through the sky during the day.



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Larkfleet Group is committed to training the next generation of construction professionals in all these areas.



We recruit young local apprentices who gain experience in energy-efficient construction during their time with us. We provide local graduates with business experience through structured training. With both these programmes we aim to encourage local talent and harness the innovation and enthusiasm provided by these young people.

Larkfleet Group companies include:

- **Larkfleet Homes** - an energy-efficient housebuilder.
- **Lark Energy** - the UK's leading developer of photovoltaic (PV) 'solar farms'.
- **Hawksmead** - developing sustainable communities.
- **Larkfleet Renewables** - developing and selling sustainable technologies.
- **Kestrel Timber Frame** - providing timber frames from sustainable forest sources.
- **Deepings Building & Plumbing Supplies** - builders' merchants.
- **Falcon Waste Development Land Company** - developing waste-to-energy plants.

Building a career at Larkfleet

TOM'S STORY...

Tom Rout left school aged 16 with no interest in further education at that time. He gained his Intermediate Construction Award (ICA) in site carpentry on an evening

course at Peterborough Regional College.

An advert for Larkfleet Homes apprentice vacancies caught his eye and he started on a plastering apprenticeship in 2010.

Tom gained his NVQ 2 and 3 in plastering as well as the Diploma in Construction at Level 2 and 3 during his apprenticeship. However, he really needed to work hard to develop the skills needed as he was expected to work with numerous sub-contractors.

He feels that team work is at the heart of a good

apprenticeship and having good mentors and role models can make a huge difference in motivating you during the apprenticeship programme.

When his apprenticeship was completed Larkfleet asked Tom to move into management. He spent some time working as assistant site manager on one of our projects in Oakham and then, aged just 23, was given his first job running his own site as manager at a Larkfleet development in The Deepings.



“It is really tough to study and keep down a job at the same time. You have to juggle work, college, private study and try and fit in a social life, but it’s worth it. I would certainly recommend this route to others considering a career in construction.”

Tom Rout

Larkfleet and the Greater Peterborough University Technical College

Larkfleet Group has been involved in the creation of the Greater Peterborough University Technical College (GPUTC) since before the first plans were drawn up. We are one of only three local 'employer sponsors' of the project, donating both cash and expertise to help get the college started.

Karl Hick, CEO of Larkfleet Group, said:

“Larkfleet Group is delighted to be a sponsor of the GPUTC.

As a company we have always placed an emphasis on investing in the future of the construction industry by supporting young local people. The GPUTC will help local students get a solid foundation of hands-on experience alongside educational learning, increasing their skills and providing them with great career potential for the future.”

Karl Hick

Larkfleet Group CEO



LarkfleetGroup

...better, because we care

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